

Protect Patients' Rights If Immigration Enforcement Shows Up at Your Hospital

- Immediately **notify hospital administrators** & legal counsel
- **DO NOT** allow officers into non-public areas
- **DO NOT** violate HIPAA or disclose any patient information, including location
- **Keep patient records out of view**, including closing electronic records and hiding info on boards, etc.
- **DOCUMENT** officer activities in detail (date/time/names/actions)
- **DO NOT video record**; instead **AUDIO** record to allow for documentation that you are following policy
- **DEBRIEF** with your colleagues and administrators after an action; identify and correct response gaps; and check-in with yourself and others - seek care as needed.

When working with immigrant patients **ALWAYS** consider:

- Use medical interpreter services proactively.
- Do not document legal, immigration, or citizen status in EMR.
- Be thoughtful if considering discussing the topic with your patients. Refrain from spreading fear, panic, or false rumors; share accurate advice and resources.

MORE RESOURCES:
mnnurses.org/immigration



“Repeat Out Loud During an Immigration Action:”

“I do not give immigration officers permission to enter non-public areas without a valid court order.

Immigration officers must speak with our designated administrator.

Patient rights and privacy are protected by the U.S. Constitution, HIPAA, and other laws.”