2024 Minnesota Nurses Association

Medica Group Advantage SolutionSM (PPO) Medica Group Prime SolutionSM w/ Rx (Cost)



| | Plan 1 | | Pla | n 6 | |
|---|-----------------------|----------------------|-----------------------|----------------------|---|
| Monthly Premium | \$404.00 | | \$167 | 7.00 | |
| Medical Benefits ▼ | | | | | Summary |
| Primary Care Office Visit | \$0 copay | | \$0 copay | | Visits to doctor's office |
| Specialist Office Visit | \$20 copay | | \$25 copay | | No referral required |
| Urgent Care | \$0 - \$20 copay | | \$0 - \$25 copay | | Non-emergencies; no appointment |
| Inpatient Hospital | \$125 copay | | \$200 copay | | Hospital stay more than 23 hours |
| Outpatient Hospital | \$50 copay | | \$125 copay | | Hospital stay less than 23 hours |
| Ambulance | \$25 copay | | \$100 copay | | Coverage of medically necessary ambulance services |
| Worldwide Emergency Room | \$50 copay | | \$75 copay | | No copay required if admitted as inpatient within 48 hours in the United States |
| Preventive Care | \$0 copay | | \$0 copay | | Includes annual physical exam |
| Dental | \$500 | | \$500 | | These are reimbursement benefits in a |
| Eyewear | \$150 | | \$75 | | calendar year |
| Hearing Aids | \$500 | | \$400 | | |
| Chiropractic | \$20 copay | | \$20 copay | | Covers manual manipulation of the spine to correct a displacement/misalignment |
| Durable Medical Equipment | 20% coinsurance | | 20% coinsurance | | Medical equipment such as walkers, wheelchairs, etc. ordered by your doctor |
| Part B Drugs | 0-20% coinsurance | | 0-20% coinsurance | | Drugs covered under Part B per CMS |
| Part D Prescription Drug Coverage ▼ | | | | Summary | |
| | Preferred Pharmacy | Standard Pharmacy | Preferred Pharmacy | Standard Pharmacy | |
| Tier 1 | \$5 copay | \$10 copay | \$2 copay | \$6 copay | Preferred Generic |
| Tier 2 | \$15 copay | \$25 copay | \$5 copay | \$12 copay | Generic |
| Tier 3 | \$30 copay | \$35 copay | \$30 copay | \$35 copay | Generic and Preferred Brand |
| Tier 4 | \$60 copay | \$65 copay | 50% coir | nsurance | Generic and Non-Preferred Drug |
| Tier 5 | 28% coinsurance | | 33% coinsurance | | Generic and Specialty Drug |
| Gap Coverage | Yes | | 25% coinsurance | | |
| Deductibles and Max. Out-of-Pocket Limits ▼ | | | | Summary | |
| Medical Deductible | \$0 | | \$0 | | The amount you pay prior to plan payment for |
| Pharmacy Deductible | \$0 | | \$0 | | eligible services |
| Medical Out-of-Pocket Maximum | \$1,250 | | \$3,600 | | Max. amount of paid out-of-pocket per |
| Rx Out-of-Pocket Maximum | Medicare limits | | Medicare limits | | calendar year for eligible charges |

Additional Plan Features

- Large Provider Network Open access to all providers who accept Medicare and are in the Medica network. No referrals are required. Visit medica.com/Medicare for a list of network providers.
- OnePass[™] Free fitness program gives you access to over 25,000+ locations nationwide you can even enroll at multiple locations at the same time. Enjoy classes live or on-demand, exercise equipment and other amenities. Plus unlimited access to BrainHQ online activies that support brain speed and memory.
- Extended Travel Benefit Whether you are going away for a vacation or spend part of the year in another area of the country, our plan allows you to receive in-network benefits when you are temporarily away.
- Health Advocate TM 24-Hour NurseLine and Personal Health Advocate A 24/7 NurseLine and access to a Personal Health Advocate who can help you navigate the often complex healthcare system in unique ways such as arranging appointments with hard-to-reach specialists, finding doctors taking new patients, explaining your doctor's instructions and much more.

Eligibility

- Must be enrolled in Medicare Parts A & B (or Part B only for Medica Group Prime Solution w/Rx)
- Must continue to pay Medicare Part B premium
- Must meet employers eligibility guidelines

Resources

Medica Medicare Sales:

- Toll-free at 1-855-844-6395 (TTY: 711)
- Hours of Operation: Oct. 1 March 31: 8 a.m. to 8 p.m. Central, seven days a week April 1 Sept. 30: 8 a.m. to 8 p.m. Central, Monday Friday
- You will speak to a live representative if you call during our business hours unless we are closed for a holiday. If you call when we are not open for business, you can leave a voicemail message and we will return your call within one business day.
- medica.com/Medicare

Medicare. 1-800-MEDICARE (1-800-633-4227). TTY: 1-877-486-2048. 24 hours a day, 7 days a week. medicare.gov **Social Security**. 1-800-772-1213. TTY: 1-800-325-0778. ssa.gov

Medica is a Cost and PPO plan with a Medicare contract. Enrollment in Medica depends on contract renewal. © 2023 Medica Y0088_1011241_M