Keeping Nurses at the Bedside

Solving the Hospital Short-Staffing and Retention Crisis

Minnesota nurses and patients know the hospital short-staffing crisis started before the pandemic, and they know the problem will not go away unless the hospital executives who created it are held accountable.

The Keeping Nurses at the Bedside Act will stop the flood of nurses leaving the profession. To do this, the bill would:

- Set a limit on the number of patients any one nurse is responsible for and establish committees of nurses and management to set staffing levels at Minnesota hospitals.
- Protect nurses and patients from violence and improve hospital transparency
- Fund new efforts to recruit and retain Minnesota nurses including stronger mental health support and student loan forgiveness for nurses

Minnesotans know that when nurses are supported, hospitals are safer for everyone and provide better patient care.

As hospital CEOs continue to make millions in compensation and bonuses during the pandemic, they can afford to make changes to protect workers and patients.

**DRIVING NEW NURSES AWAY:**

213% increase in the last year of brand-new nurses being pulled off orientation to care for patients

**IF NURSES’ REQUESTS ARE MET:**

92% Better nurse retention

86% Patient care improves

89% Hospital CEOs making millions can afford these changes

MNA public poll conducted January 2022.

In the last six months, has hospital short-staffing hurt patient care?

Survey of MNA Members conducted March 2021

Considering leaving the bedside, or know someone who has, because of short staffing

Survey of MNA Members conducted March 2021

In the last five years, hospital patient safety has:

MNA public poll conducted January 2022.