

Keeping Nurses at the Bedside

Solving the Hospital Short-Staffing and Retention Crisis



Minnesota nurses and patients know the hospital short-staffing crisis started before the pandemic, and they know the problem will not go away unless the hospital executives who created it are held accountable.

The Keeping Nurses at the Bedside Act will stop the flood of nurses leaving the profession. To do this, the bill would:

- Set a limit on the number of patients any one nurse is responsible for and **establish committees** of nurses and management to set staffing levels at Minnesota hospitals.
- **Protect nurses and patients** from violence and **improve hospital transparency**
- Fund **new efforts to recruit and retain** Minnesota nurses including stronger **mental health support** and **student loan forgiveness** for nurses

Minnesotans know that when nurses are supported, hospitals are safer for everyone and provide better patient care.

As **hospital CEOs continue to make millions** in compensation and bonuses during the pandemic, they can **afford to make changes** to protect workers and patients.

DRIVING NEW NURSES AWAY:

213% increase in the last year of brand-new nurses being pulled off orientation to care for patients

IF NURSES' REQUESTS ARE MET:

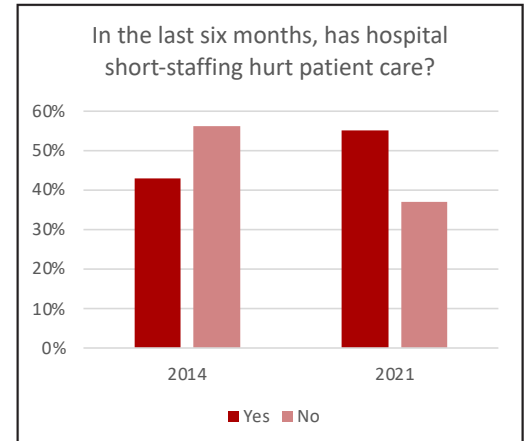
92%
Better nurse retention

86%
Patient care improves

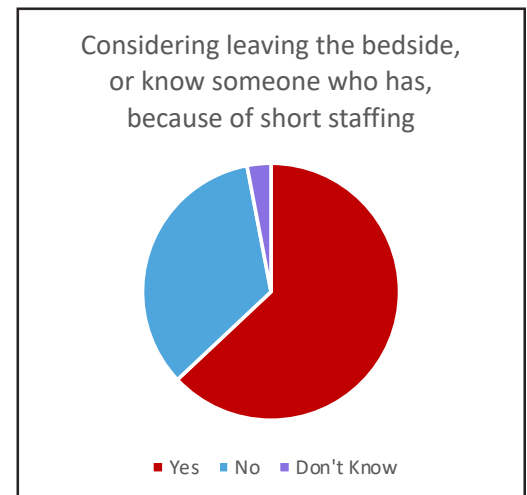
89%
Hospital CEOs making millions can afford these changes

MNA public poll conducted January 2022.

in **82%** of short-staffing cases, nurses reported **NO RESPONSE** or inadequate action by hospital management



Survey of MNA Members conducted March 2021



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