

**CHI St. Alexius Contract Bargaining**  
**All Tentative Agreements as of August 19, 2020**

Article Number and Title

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|--|---|
| 1. Recognition                               | 48. No Strike, No Lockout                 |
| 2. Definitions (Employee categories)         | 49. Introductory Period                   |
| 3. Participation in Professional Association | 50. Bereavement                           |
| 4. Work Understandings                       | 51. Jury Duty                             |
| 5. Hours of Work                             | 52. Long Term Agency Nurses               |
| 6. Schedules                                 | 53. Job Posting                           |
| 8. Education                                 | 54. Witness Pay                           |
| 9. Dress code                                | x. Bargaining Unit Work                   |
| 10. Secondary Employment                     | Transition of Relief Management           |
| 11. Influenza immunization                   | Representatives                           |
| 13. Orientation Period                       | Implementation of the Safety, Health and  |
| 14. Preceptorship                            | Workplace Violence Committee Establishing |
| 15. Staffing and Scheduling                  | Initial Seniority and Experience          |
| 17. Floating                                 | Credit Committee.                         |
| 18. Low Census Days                          | Side Letter on Unit Based Longevity Plans |
| 19. Temporary Unit Capacity                  |   |
| 21. Agency or Traveler Nurses                |   |
| 22. Seniority                                |   |
| 23. Change in Status                         |   |
| 24. Holidays                                 |   |
| 25. Paid Time Off                            |   |
| 26. Leaves of Absence                        |   |
| 30. Safety and Health                        |   |
| 31. Additional Employee Benefit Programs     |   |
| 32. Discipline and Termination               |   |
| 33. Grievance Procedure                      |   |
| 34. Personnel files                          |   |
| 35. Severe Weather Conditions                |   |
| 36. Availability of Payroll Information      |   |
| 37. Bulletin Boards                          |   |
| 38. Ambulance Coverage                       |   |
| 39. Labor Management Committee               |   |
| 40. Association Activities                   |   |
| 42. Hospital Access                          |   |
| 45. Non-Discrimination                       |   |
| 46. Savings/Legality Clause                  |   |
| 47. Management Rights                        |   |