Mayo Clinic Health in Mankato
And
Minnesota Nurses Association

Tentative Agreement
1. The Employer agrees to withdraw E-30 (lactation RN)
2. Union agrees to withdraw U-4 (FTE Creep)

Mayo Clinic Health System Mankato
Signature

[Signature] 2/1/2020

Minnesota Nurses Association
Signature

[Signature] 2/1/2020