



MNA NURSES RAISING STANDARDS TOGETHER



March 16, 2020

After working hard all day to move these discussions along our negotiations stalled on the employer's insistence to eliminate unit-based superbalancers and balancers. The nurses would still be able to enter their schedules after that it is purely in the scheduler's hands to "balance" out the nurse's requests. Your team considers the elimination of the balancers as a concession! We will be talking with you to determine how we should proceed. More information will be available shortly.

We did make some progress. The team signed off on two tentative agreements today. One agreement modifies the breakage language, to eliminate a needed waiver from the employer to charge for a breakage for extreme carelessness and gross negligence. The RN still has the right and should notify their MNA chairs and stewards if such action is taken. This tentative agreement also included the employer dropping the deletion of drug and alcohol testing. This protects the language and it cannot be changed or modified from time to time by the employer unless we agree to it negotiations.

The other TA was a Letter of Understanding that addresses on-call hours for Endoscopy. The remainder of the employer's on-call proposal has been withdrawn.

We do appreciate your understanding with our decision to limit nurses in the room. We made it very clear to the employer that the nurses were not waiving our right to open bargaining and this decision was non-precedent setting. We were hoping to achieve more today in light of the ever changing COVID-19 situation. Unfortunately, that was not the case.

We do thank the nurses who showed up to participate in these negotiations.

In solidarity,
MNA Mankato Negotiation Team

How Can You Stay Involved?

1. Read your email updates and talk with your co-workers.
2. Attend All Member meetings.
3. Build power in your facility by joining the Communication Action Team.
4. Wear RED on bargaining days to show support to the Negotiations Team.

Upcoming Sessions:

March 25