



MNA NURSES RAISING STANDARDS TOGETHER



March 11, 2020

After a very contentious start to the morning the nurses in the room yesterday stood in a united front sharing a statement about how disrespected Mankato nurses are feeling by Mankato management. This action by the nurses reset the tone of the day and your team was able to make progress and signed several important tentative agreements. Additionally, the team had a productive conversation with the Hospital about acuity and staffing, but there have not been any agreements on how to resolve it.

It was through solidarity and the nurses in the room, and on the negotiation team, sharing their concerns that helped get agreements that are fair for the nurses.

Highlighted tentative agreements:

- 1) Mayo dropped their proposal to take away the weekday bonus.
- 2) An agreement on PTO that addresses weekends off but also stipulates the Hospital needs to collaborate with nurses prior to changing PTO requests.
- 3) Mayo dropped the proposal to mandate call to every unit.
- 4) Mayo dropped their proposal regarding age 60 on call provision

Something to note, in a previous session the Hospital commented that we are having less nurses show up at bargaining, so your presence at these negotiations is being noted by the Hospital. We need a fair contract. There are still many concessions on the table and it's through action that you can influence these negotiations to get that fair contract.

Mayo is the only healthcare system in the country to claim a \$1 billion dollar profit EVER!
There is absolutely no reason for them to take things out of your contract.

How Can You Stay Involved?

1. Read your email updates and talk with your co-workers.
2. Attend All Member meetings.
3. Build power in your facility by joining the Communication Action Team.
4. Wear RED on bargaining days to show support to the Negotiations Team.

Upcoming Sessions:

March 16

March 25

Nurses unite in solidarity!