February 25, 2020

Article 8 sub section G Short notice bonus

Nurses not on call who agree to work an unscheduled shift of four (4) hours or more for which they received less than twenty-four (24) hours notice of such shift shall be paid an additional bonus of four dollars ($4.00) per hour for such hours worked and will be guaranteed no less than four (4) hours of pay as provided in articles 3 and 4.

Article 14 Leave of Absence

C nurses shall be returned to their original position when taking leaves of absence of ninety (90) days or less under 14 (A) and (B).

The following letters of Understanding will be entered into the contract:

A) On-call LOU dated 10-23-2014
B) Oncology resource nurse 6-25-2017
C) Labor Management 3-4-2015
D) PTO cash-out 11-21-2019

Sanford

MNA