



MNA NURSES RAISING STANDARDS TOGETHER



February 13, 2020

Bargaining update: The hospital dropped their proposal to remove lactation nurses from the contract

Today marks the eighth session of bargaining between Mankato MNA nurses and Mayo management. The day started with the hospital offering several small packages.

The hospital dropped their proposal to remove the lactation nurses from the contract. This a big win for the nurse group. Your perseverance in this has paid off.

Additionally, the hospital offered several small packages in the hope of starting to clear the table. The Mankato negotiation team reviewed these proposals and countered with our needs and thoughts.

The team dropped our proposal on preceptor pay to advocate for and obtain better preceptor training instead. The nurses in the room strongly feel that highly trained preceptors will translate into highly skilled nurses ready for patient care after orientation.

Regrettably, the hospital counter on PTO was a non-starter, and we disagreed with removing a large portion of the current PTO language in the contract. We will post all of the counter proposals on the MNA website for review.

Also, the hospital is continuing to propose the unlimited expansion of on-call duty meaning any nurse could be assigned call at any time on any unit and mandate at any time they want.

Mayo was more responsive, but actions speak louder than words. Nurses and your team are showing up ready to bargain seriously and achieve agreements. While it seems Mayo's tone has changed and they appear engaged, we still have concerns with how long it is taking to come to agreements.

It is crucial nurses continue to show up in strong numbers to let Mayo know these issues matter to you and your co-workers. Today we agreed on an additional date for negotiations. The next session will be on February 26, 2020. Sign up with the Negotiation Team or a CAT member on your unit!

How Can You Stay Involved?

1. Read your email updates and talk with your co-workers.
2. Attend All Member meetings.
3. Build power in your facility by joining the Communication Action Team.
4. Wear RED on bargaining days to show support to the Negotiations Team.

Upcoming Sessions:

February 26, 2020