CHI St. Alexius Contract Bargaining
All Tentative Agreements as of February 5, 2020

Article Number and Title

1. Recognition
2. Definitions (Employee categories)
3. Participation in Professional Association
4. Work Understandings
6. Schedules
8. Education
9. Dress code
10. Secondary Employment
11. Influenza immunization
13. Orientation Period
14. Preceptorship
21. Agency or Traveler Nurses
22. Seniority
23. Change in Status
26. Leaves of Absence
30. Safety and Health
31. Additional Employee Benefit Programs
32. Discipline and Termination
33. Grievance Procedure
34. Personnel files
35. Severe Weather Conditions
36. Availability of Payroll Information
37. Bulletin Boards
38. Ambulance Coverage
39. Labor Management Committee
40. Association Activities
42. Hospital Access
45. Non-Discrimination
46. Savings/Legality Clause
47. Management Rights
48. No Strike, No Lockout
49. Introductory Period
50. Bereavement
51. Jury Duty
53. Job Posting
54. Witness Pay

Side Letter on Management Reps
Side Letter on Workplace Violence Committee