Nurses Dare Sanford to be Different!

50 Nurse volunteers packed the room to deliver a petition of 327 signatures to the employer!

Following the first bargaining session, Sanford’s lead negotiator, Steve Shields, proposed moving all nurses to the “Sanford Plan” for PTO. The employer spoke to the nurse group after receiving the petition, explaining that their proposal was about making everyone the same - “a long standing Union practice.” He stated that Sanford appreciates all of their direct care staff nurses and don’t let anyone tell you different. We told them actions speak louder than words and we look forward to seeing that from Sanford!

We agreed to several tentative agreements today that will be posted on the MNA Member Center tomorrow. They include: Workplace Violence Prevention language; language that nurses participating in an investigatory meeting shall be advised in advance of such meeting of its purpose; agreed to continue terms of Hospice Home Care Addendum affirming that this group will not be Good Samaritan; and confirmation of employment and a 30-minute MNA orientation program.

The group also discussed military leave, casual nurse/casual nurse 2, and preceptor proposals. Nurses showed their strength by letting the employer know that they are one!

We will be having an all member nurse meeting Friday morning at 8 a.m. at Lueken’s North in the Community Room to update nurses!

We negotiate again Wednesday, February 12, 2020. Look for information to sign up to participate in the negotiation process on that day.