



# MNA NURSES RAISING STANDARDS TOGETHER



October 30, 2019

## Bargaining Update

### WE DO NOT KNOW WHO YOU ARE?

Mayo began the day refusing to talk to any nurses but the bargaining team. After several hours, the Hospital agreed to listen to nurses share workplace violence stories. After hearing the compelling stories nurses shared, management still refused to meet and bargain. Unfortunately, they refused to bargain over any of our proposals. Mayo's stance: they believe they get to dictate who is at your bargaining table. Let's be clear, this is OUR union.

After several more hours of Mayo refusing to bargain, over 30 nurses went to management's meeting room to ask why Mayo doesn't want to be transparent in these negotiations and what are they afraid of?

### Mayo's attorney's response was, "We don't know who you are?"

The Hospital refused to negotiate with nurses whose lives are affected by these negotiations. The Hospital tried to implement conditions on your negotiations to minimize you and your contract. Who does it benefit when nurses are excluded?



### How Can You Stay Involved?

1. Read your email updates and talk with your co-workers.
2. Attend All Member meetings.
3. Wear RED on bargaining days to show support to the Negotiations Team.
4. Attend the next bargaining session starting at 8:30 a.m. – RSVP to Negotiating team or CAT member.

Upcoming Sessions:  
**Tuesday, November 5**

The Hospital chose to not respond to the powerful stories of violence nurses shared. The Hospital chose to make negotiations a game and to discuss everything but the issues nurses' care about.

Your team is committed to open and transparent bargaining. Over 14,000 nurses have done open bargaining this year throughout the state of Minnesota. This is a common practice.

The next bargaining session is Tuesday, Nov. 5<sup>th</sup>. We are asking nurses to arrive throughout the day beginning at 8:30 a.m. Please RSVP to a negotiation team member or CAT member.

In Solidarity  
Your MNA Mankato Negotiation Team