WE WIN TOGETHER!
After months of stalling, Mayo is forced to start negotiating with MNA.

Mayo management’s strategy to hide from their own nurses and delay bargaining had a major setback as nurses choose to stand in solidarity and won their right to open bargaining and transparency.

- A successful picket that demonstrated to Mayo management that nurses deserve to be able to hold open bargaining sessions to address your issues.
- The National Labor Relations Board (NRLB) rejected Mayo’s claim that nurses can’t participate in open bargaining.

We expect Mayo to continue to try to stonewall as they begin to negotiate over Workplace Violence and other important issues to Nurses. Their calculation? By dragging things out, they’ll hope to jump to wage discussions and force an exhausted negotiating committee to settle on that issue alone.

**We have a choice:** We can feel worn down and give up or we can stand together and demonstrate to Mayo that these negotiations are too important to discuss only Workplace Violence and open bargaining. Let’s remind Mayo of nurses’ endurance, persistence, and strength. We won our right to face management together at the table. Now let’s get the respect and working conditions that our patients and colleagues deserve.

**NEXT STEPS:** Let’s show Mayo our resolve

Attend open bargaining on

**Monday, January 27, 2020**

at 8:30 a.m.

at the Country Inn Suites