



ST. LUKE'S HOSPITAL, DULUTH, MINNESOTA
-and-
MINNESOTA NURSES ASSOCIATION

SUMMARY OF TENTATIVE AGREEMENTS

May 28, 2019

4. ARTICLE 4 – SALARY

Modify Article 4, Section 4.13, response time chart, as follows:

4.13 The response times for nurses working off-premise, on-call is as follows:

MANDATORY CALL	
Unit	Response Time
***	***
Endoscopy	45 minutes – any nurse who is hired or transfers to Endoscopy after March 11, 2002, shall be subject to mandatory call.
<u>Cardiac Diagnostics</u>	<u>30 minutes for staff hired to Department after 12/11/2012.</u>

VOLUNTARY CALL	
Unit	Response
Birth Center	45 minutes.
Endoscopy	45 minutes. Applies only to nurses working in Endoscopy on or before March 11, 2002 and who continues to work in Endoscopy.
Radiology	30 minutes.
E.T.C.U.	30 minutes.
All other Nursing Care Units	45 minutes
PACU	30 minutes. Applies only to nurses working in PACU on/or before July 1, 1998 and who continues to work in PACU.*

The above times may be changed by mutual agreement between the nurse and the Hospital.

~~* NOTE: Carol Taipaila's response time in PACU will be 45 minutes.~~

T/A 2:41 p.m. 5/28/19

Employer Counter to Union 27.

Modify Article 15, Section 15.1(c), as follows:

- c) For critical illness or death in the immediate family (i.e. parents, brothers, sisters, sons, daughters, husband, wife, spouse's parents, grandparents, grandchildren, and spouse's grandparents).

T/A 2:56 p.m. 5/28/19

Employer Counter to Union 46.


Modify Article 15, Section 15.2(e), as follows:

- e) A nurse on an injury or disability leave and receiving Worker's Compensation may agree to accept a temporary alternate position different from the nurse's previous position. Agreement to such alternate position shall not constitute a forfeiture of the nurse's right to return to her/his previous position as provided in Section 15.1(a). All hours worked by a nurse in a temporary alternate employment position shall be considered compensated hours toward accrual of seniority as provided in Section 15.2(c). Benefits will be based on compensated hours of the nurse when working in the alternate employment position.

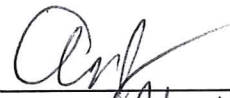
The remainder of the proposal is rejected.

T/A 11:46 a.m. 5/28/19

St. Luke's Hospital


By: MARLA MALVORS Date: 6/11/19

Minnesota Nurses Association


By: Adam Kemp Date: 6-11-19