

## ST. LUKE'S NURSES CONTRACT NEWS



September 10, 2019

## NO DEAL—STRIKE VOTE AHEAD

After nineteen hours of bargaining, management has failed to provide an offer that will get St. Luke's nurses anywhere near a deal that will bring nurses to the hospital, retain our current nurses, and provide safe staffing on every shift. Their most recent proposal would keep PTO for new nurses, keep supervisors in control of whether you can call in nurses for an emergency, and keep the Extra Shift bonus temporary and useless.

At 1:30 a.m. this morning, given the anti-Union discrimination the hospital has shown throughout the bargaining process, the bargaining team had no choice but to declare an Unfair Labor Practice strike vote. Management responded by asking for more dates as soon as possible, and we agreed to meet Wednesday.

## **Next steps:**

<u>Wednesday</u>: Open Bargaining at Holiday Inn Lyric Room II, 9 a.m. All-member meetings at Holiday Inn, Lyric Room III, beginning at 7:30 a.m. and rolling throughout the day. Come get all of your questions answered about authorizing an Unfair Labor Practice strike!

<u>Thursday</u>: STRIKE VOTE. 6 a.m. – 10 p.m. at the Karpeles Museum. Bring an ID and prepare to vote NO to reject management's latest offer and authorize the bargaining team to call a ULP strike.

This is when solidarity is needed most! We will see you there!