



ESSENTIA TWIN PORTS CONTRACT NEWS



August 21, 2019

Tentative agreement reached – thanks to all of you

We are pleased to announce that your MNA negotiating team and Essentia Health reached a tentative contract agreement on August 21, following long negotiations.

Thank you to all the Essentia nurses who showed up throughout this contract campaign to fight for your patients and your profession.

Throughout negotiations, management asked nurses to choose between keeping their hard-earned benefits or safer staffing. You spoke loud and clear that this was unacceptable. Your involvement in negotiations empowered your MNA bargaining team to fight off PTO, keep Plan C insurance, and reject management's proposal for a 4-year contract.

Your involvement in our contract campaign successfully pressured management into agreeing to the most generous student loan reimbursement in any MNA contract, a short-staffing bonus in the ED to address its critical staffing issues, and a \$.25 increase in baccalaureate pay. Wage increases are 3%, 3% and 2.25% each year of the three-year contract.

Your MNA bargaining team recommends nurses vote "Yes" and ratify our tentative agreement.

Watch your email and Facebook for details about the agreement, next week's all-member meetings, and ratification vote. We'll get you information as soon as we can.

Sincerely,

Your negotiating team