



ST. LUKE'S NURSES CONTRACT NEWS



July 16, 2019

Day 7

A week after the amazing turnout of nearly 200 St. Luke's and Essentia nurses at the Duluth City Council meeting, where we shared our concerns about management's lack of response to our core proposals, we had our most disappointing session so far. All of the bargaining team and nurses who attended felt it was a wasted day of negotiations.

Management came to the table today with no response to our core proposals, nor did they present new proposals of their own. They started the day insinuating we were holding up the process because we hadn't given a response to two of their counters—which we immediately provided. Meanwhile, they have not addressed over twenty proposals on staffing, recruiting, and retention that we delivered on day one of negotiations.

Instead, they filled the afternoon with two PowerPoint presentations. The first was about St. Luke's financials and the second was about long-term disability. Every nurse in the room felt there was zero progress made today.

We still have no new negotiating sessions past July 29. Management said they didn't realize we wanted many more dates.

Dozens of nurses attended negotiations today, showing management the bargaining team has the full support of members. Management also got a taste of the solidarity of MNA as a whole, as MNA President Mary C. Turner attended our negotiations.

It is very important for all members to come to the July 18 all-nurse meetings at the Karpeles Manuscript Library at 7:45 a.m., 1:30 p.m., 4 p.m. and 8 p.m. There we will be presenting our plan to win a strong contract.

See you Thursday!

Your St. Luke's negotiating team