ESSENTIA TWIN PORTS CONTRACT NEWS

Minnesota Nurses Association
An Affiliate of National Nurses United

June 25, 2019

We reached tentative agreements on two issues, including workplace violence. The TA is similar to the workplace violence language in Methodist Hospital's contract in the Twin Cities.

Highlights include:

- A nurse can take three days off after an assault, if needed, with a doctor's note and not lose pay;
- A nurse doesn't have to return to finish a shift after an assault;
- A nurse won't be reassigned to the patient who assaulted the nurse.

Issues that will really affect nurses, including PTO and insurance, are still to be discussed.

We were seriously alarmed by management's PTO presentation, which clearly shows they don't value nurses' time to care for themselves and their families.

After threatening to withhold our longevity bonus while were still negotiating, Essentia announced today they will honor our contract. HR has confirmed that all longevity bonuses will be paid in the July 26 paycheck.

As we approach the July 30 contract expiration remember that the contract will stay in force until we finish negotiations.

Please make every effort to come to the July 1 all-member meetings where we'll talk about next steps.

- 7:45 a.m.
- 10 a.m.
- 1 p.m.
- 4 p.m.
- 6 p.m.
- 7:45 p.m.

Location:
St. Mary Star of the Sea Catholic Church
325 E 3rd St
(In the basement)

In solidarity,

Your 2019 Bargaining Team