

**Allina Health / Minnesota Nurses Association
2019 Metro Negotiations**

The following tentative agreements have been reached by Allina Health and the Minnesota Nurses Association.

Tentative Agreements Reached on March 27, 2019:

1. The parties agreed to add the word “full” before “pay period” in Section 8.A of the Abbott Northwestern/PEI collective bargaining agreement under the heading “Annual Holiday Sign-Up.” (ANW/PEI proposal #13)
2. The parties agreed to delete LOU #5 (Movement to MNA Carve Outs) from the Abbott Northwestern/PEI collective bargaining agreement.
3. The parties agreed to delete LOU #16 (Special Care Nursery Weekend Work) from the Abbott Northwestern/PEI collective bargaining agreement.
4. The parties agreed to delete LOU #19 (Recognition of LPN or Other Non-RN Experience) from the Abbott Northwestern/PEI collective bargaining agreement.

Tentative Agreements Reached on April 3, 2019:

7. The parties agreed to replace “AIDS” with “blood borne diseases including, but not limited to, HIV and Hepatitis” to the introductory paragraph of Section 12.D of the Abbott Northwestern/PEI collective bargaining agreement. (ANW/PEI # 20)

Tentative Agreements Reached on April 18, 2019:

8. The parties agreed to add the following language to add the following language to Subsection 9.D.2 of the Abbott Northwestern/PEI collective bargaining agreement. (The precise location within the subsection can be addressed while the parties draft the successor collective bargaining agreement.) (ANW/PEI proposal #17)

Nurses working less than every fourth (4th) weekend may not utilize vacation on their weekend to work but, the nurse may replace themselves on the schedule or trade shifts.

9. The parties agreed to modify Article 1 of the Abbott Northwestern/PEI collective bargaining agreement as described below. (ANW/PEI proposal #2):

The Minnesota Nurses Association will be the sole representative of all registered professional staff nurses and assistant head nurses/assistant clinical nurse managers (ACNM) employed in the hospital. The Hospital agrees to not challenge the

supervisory/managerial status of any bargaining unit member during the term of this agreement and until a successor agreement is negotiated.