

Minnesota Nurses Association – North Memorial
2019 Negotiations
_____ Proposal

May 31, 2019

Time Delivered: _____

3:28

MNA Proposal to North Memorial

The Union offers the following package proposal:

- Employer withdraws its Proposal No. 1 (Dues Deduction)
- Union withdraws its Proposal No. 34 (Staffing Crisis Bonus)

The Union reserves the right to amend, add, delete, or withdraw without prejudice any and all proposals submitted. The Union also reserves the right to submit future amended, revised or new proposals. Said proposals shall not be used in an Administrative Hearing or Arbitration as evidence of interpretation or intent if the proposal is withdrawn by the Union.