

North Memorial Health | MNA
2019 Negotiations

May 31, 2019

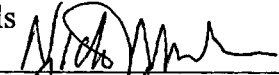

Issue(s) Tentative Agreement(s)

Add the following paragraph to Article 31(C) right after the existing first paragraph.

Where the Hospital uses an annual defined vacation sign up period, nurses may request a maximum of eighty (80) hours of vacation time between May 15 and September 15. If a unit has available vacation hours during this period available after completion of a first round of the sign up process, a second round of the sign up process will occur, during which remaining vacation slots during the May 15 to September 15 period may be requested and will be granted in seniority order.

Modify the relevant portion of Article 31(C) as follows with the rest of this section remaining the same, except as expressly noted above.

*** Registered Nurses have the ability to use one weekend day of vacation for every week of earned vacation. The previous sentence shall not apply to nurses who only work weekends; such nurses may request vacation time on weekends subject to the normal vacation approval process. ***

Hospital signature(s)/ initials		Date 5/21/19
MNA signature(s) / initials		Date 5/21/19