



ST. LUKE'S NURSES CONTRACT NEWS



June 27, 2019

Day 6

Nurses say NO to PTO

St. Luke's nurses packed the negotiating room today to support the bargaining team and show management we are standing strong for a fair contract.

We delivered our staffing petitions signed by more than 1,300 nurses from St. Luke's and Essentia hospitals. Management thinks they are adequately addressing our staffing crisis in the Staffing and Scheduling Committee. We know as nurses this is not the case.



Management came to us with the same workplace violence proposal as before, weaker than language that Essentia and Metro hospitals agreed to. When they saw the nurses who came to defend our contract, they agreed to our workplace violence language. This is a huge win for all of our nurses.

St. Luke's then presented their PTO proposal, which was more disappointing than we expected. Surprisingly, the caps were even less than they allow for non-contract employees. Management provided several cherry-picked examples to make their PTO plan look good, ignoring the fact that nurses would lose several months of paid benefit time over the course of the contract. Look on MNA's website at www.mnnurses.org for the full proposals and a comparison analysis to our current plan.

We're calling on all nurses for your continued support as negotiations become more difficult as we start talking about economics. We proposed wage increases of 7% a year for the next three years and 401(k) match of 100% up to 3%.

