



## MNA NURSES RAISING STANDARDS TOGETHER



June 26, 2019

### Bargaining Summary

By an overwhelming majority, HealthEast nurses have voted to ratify an agreement on their 2019-2022 contract!

Congratulations HealthEast Nurses! Today, nurses at Bethesda, HealthEast Hospice, St. John's, and St. Joseph's Hospitals voted to accept the changes to the 2019-2022 contract, which includes:

- Workplace Violence Prevention
- Unit Closure
- Vacation Pilot
- No more unilateral Technology Changes
- Unpaid Wedding Leave
- Scheduling Protections
- Grid Review Partnership
- Cancellation time for Casual status to match current FT, PT
- Outdated Language Cleanup
- Drop outstanding ULP on MNA staff access
- Wages
  - retroactive to pay period closest to June 1, 2019: **3%**;
  - beginning pay period closest to June 1, 2020: **3%**;
  - beginning pay period closest to June 1, 2021: **2.25%**.



The Negotiation Team would like to thank each and every one of you who have been involved in this process. The 5 elected Negotiation Team members could not have don't it without you all standing behind them and using your unified voices to demand a contract that Raises the Standards of the nursing profession. Over the coming months we will be rolling out education on the new language in the contract and how each of you can use it to hold management accountable. There is a lot of good language in the contract, but it only works if you use it. You are the Union. Keep using your voices together to keep it strong!



All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:  
<https://mnnurses.org/news/2019-negotiations/>