



ST. LUKE'S NURSES CONTRACT NEWS



June 18, 2019

Day 5

Solidarity is the key to a strong contract

Management insisted on starting the day telling us they are disappointed with the tone of our last update. We responded with our disappointment with management's lack of counter-proposals to safe staffing, and recruitment and retention.

We emphasized that to make progress, we need their responses to our proposals, and their PTO plan. Management indicated they would present their PTO plan at our next meeting. They didn't say when they would be willing to respond to the rest of our proposals.

We did reach one tentative agreement on language dealing with casual staff guidelines, but as a whole, we continue to be frustrated with our lack of forward movement.

We still haven't reached agreement on workplace violence. Management continues to insist on language that's more restrictive than the agreements reached in the Metro.

The success of this contract depends on you and your participation. All members need to attend one of the all-member meetings on Thursday. Your team will share important information and next steps for negotiations.

They are June 20 at the Karpeles Museum across from our ED at the side door:

- 7:30 a.m.
- 1:30 p.m.
- 4 p.m.
- 5 p.m.
- 8 p.m.

You can contact your negotiating team for more information. All proposals will be posted on MNA's website at www.mnnurses.org by the end of the next business day.

Your 2019 Bargaining Team