



UNION'S PACKAGE PROPOSAL

JUNE 18, 2019

Submitted: _____

1. Modified Union Proposal No. 1 – **Educational Development**

The amount available for workshops, courses and other educational programs shall increase to seven hundred and fifty dollars (\$750).

2. Modified Union Proposal No. 4 – Salary- **Wage Offer**

The Union proposes: a wage increase of 3.25%, retroactive to the first pay period closest to June 1, 2019 and wage increases of 3.00% and 2.0%, respectively for Years 2 and 3 of the CBA.

The Parties will Clean up language references to old differential effective dates and amounts.

3. Nurses shall receive a one thousand-dollar (\$1,000.00) Ratification Bonus to be paid as follows:

Five hundred dollars (\$500.00) in the first pay period following ratification and five hundred dollars (\$500.00) the first pay period closest to June 1, 2020.

4. Union Proposal No. 11 – **Unit Closure (New Article)** language as proposed.

5. Employer Proposal No 1. (Change **cancellation time for Casuals and FSP** from 2 hours to 1.5 hours).

6. The Employer and Union will agree that the **Duration of the Contract** will be from June 1, 2019 through May 31, 2022.

7. The Union and Employer will drop all other proposals, not already TA'd and there will be no further changes to the Contract.