



## MNA PACKAGE PROPOSAL

JUNE 14, 2019

The Union offers the following package of proposals to be accepted or rejected as whole:

1. Modified Union Proposal No. 1 – Educational Development (Attached)
2. Modified Union Proposal No. 4 –Salary w/ regard to Differentials—All Differentials currently in the contract will be increased by one dollar (\$1.00) and a Float Pool Differential of Two Dollars (\$2.00) will be added to the contract.  
Clean up language references to old differential effective dates.
3. Union Proposal No. 5 – (Article 6, Part-time Holidays and Article 8 Holidays for Full-Time RNs)  
\*Note that Article 6 (Part-time Nurses Holiday are contained in Union Proposal #4)

4. Union Proposal No. 7 – Article 10 Sick Leave (Establishing a Catastrophic Sick Leave Bank from Accumulated Sick Leave not paid out to members at Retirement).

5. Union Proposal No. 11 – Unit Closure (New Article)
- 6.. Union Proposal No. 16 – Article 31 --Insurance Benefits
7. Union Proposal No. 4 – Salary- Wage Offer

The Union proposes: 4.0%, 4.0% and 3.5%, retroactive to June 1, 2019.

8. Employer Proposal No 1. (Change cancellation time for Casuals and FSP from 2 hours to 1.5 hours).

9. The Employer and Union will agree that the Duration of the Contract will be from June 1, 2019 through May 31, 2022.

9. The Union and Employer will drop all other proposals (not already TA'd) and there will be no further changes to the Contract.