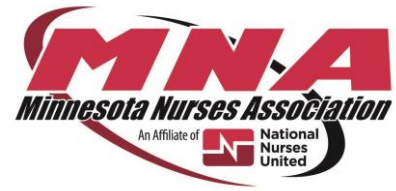




MNA NURSES RAISING STANDARDS TOGETHER



June 13, 2019

The Hospital likes to Talk Big

Kasey Paulus, your Methodist CNO, opened the session by stating that they are “striving for results” and hope for “forward progress”. Their lawyer, Paul Zech, then stated that there “needs to be compromise on both sides”. All of which are interesting statements considering they first offered 2.5%, 2%, and 2.5%, and next offered 2.5%, 2.5% and 2% and then offered 2.5%, 3%, and 1.5%. This is not a typo.

Wait, there is more. At this point we wanted to end the day, but management decided to come back in and give us a lecture about us taking this seriously and then, with a straight face, they offered us 3% 2% and 2%! Every time they just changed the years and changed the percent numbers of the raise but never of increased the amount (all add up to 7%). This is what Methodist actually thinks is “forward progress”!! This is what Methodist thinks is bargaining. In our opinion this is not bargaining in good faith.

After much consideration, your team decided there was no point to stay here late into the night to continue to receive weak proposals and be lectured by a team that thinks this is just a big joke.

It may take nurses taking collective action for management to bargain seriously. This is how nurses at Methodist won Workplace Violence language and DRN language. Come to meetings this upcoming Tuesday to learn what the potential next steps could be.

Tuesday, June 18

7:30am
9am
11am
1pm
3:30pm

MH Auditorium

Upcoming Actions & Events:

1. Attend one of the all member meetings Tuesday, June 18. Presentation will be held at the following times:

7:30am, 9am, 11am, 1pm,
and 3:30pm

Stop by anytime during the day - we'll be there!

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day: <https://mnnurses.org/news/2019-negotiations/>