



# ESSENTIA TWIN PORTS CONTRACT NEWS



**June 5, 2019**

## **Negotiations Day 1**

We saw some progress at the bargaining table on our first day of negotiating with Essentia, but we have a long road ahead and will need every nurse to stand up for the contract we want.

Nurses reached tentative agreements on technical/clerical issues including facility clarifications and job titles that no longer exist (Superior LPN language).

Nurses' proposals reflect the priorities you shared with us to ensure we are fairly compensated for the important work we do, and improve our working conditions.

Our major proposals:

- Ensure adequate staffing through financial incentives.
- Protecting Plan C.
- Retaining our vacation and sick leave.
- Adding a sick time cash-out.

Essentia's proposals are a direct attempt to eliminate much of the progress we've made, including:

- Eliminating our vacation and sick leave in favor of PTO.
- Eliminating our Plan C and moving nurses to non-contract insurance plans.
- Eliminating the no diminishment of insurance benefits in our contract.
- Doubling our parking fees.

It will take every nurse to fight off these regressive proposals and make progress on our important issues.

Your negotiating team has power because management knows nurses support us and are ready to fight.

**Please get involved and show management what nurse power is! You can start by coming to June 12 all-member meetings at St. Mary's Star of the Sea Church at the following times.**

**TIMES:** 7:45 to 9 a.m.  
1 to 2:30 p.m.  
4 to 5:30 p.m.  
7:45 to 9 p.m.

Stop by anytime during the day - we'll be there!

**LOCATION:** St. Mary Star of the Sea Catholic Church  
325 E 3rd Street (in the Basement)

You can contact your negotiating team for more information. All proposals - MNA's and the employer's - will be posted on MNA's website at [www.mnnurses.org](http://www.mnnurses.org).

**Volunteer at C.H.U.M.** with your St. Luke's colleagues to help serve meals June 12-13. MNA is looking for nurse

volunteers from Essentia and St. Luke's to help serve the hungry, homeless, or low-income people at C.H.U.M. for breakfast, lunch and dinner on **Wednesday, June 12 and Thursday, June 13**. We will take the first volunteers and need 5-6 volunteers at each meal service for both days. Your response by **June 10th** is greatly appreciated!

Meal Service, breakfast **7:30 to 8 a.m.**

Meal Service, lunch **11:30 a.m. to 12 p.m.**

Meal Service, dinner **5 to 5:30 p.m.**

**LOCATION:**

C.H.U.M. Center  
125 North 1st Avenue West, Duluth

Contact Mark Privratsky at 218-590-9663 if you're interested in helping.

In solidarity,

Your 2019 Bargaining Team