



MNA NURSES RAISING STANDARDS TOGETHER



June 4, 2019

Bargaining Summary – Day 9

We met with the hospital today:

- We began the day by providing Children's a new insurance presentation detailing that Children's insurance cost has gone up but Children's has been drastically shifting high premium costs to employees while decreasing their premium responsibility. Also, we offered a counter package of:
 - Keeping on call rates the same
 - Withdrawing tuition dollars, but continuing with our proposal to increase "MNA Money"
 - A wage offer at 4%/5%/5%
 - Keeping preceptor differential on the table and withdrawing all others
 - Continuing with the insurance premium freeze, one of our most important proposals
 - Children's withdraws their flex time cap
 - Mandatory low need: all FTEs would be included, 2-hour notice and no mandatory low need for those with seniority hours of 41,600 or above
- Children's spent 5 hours putting together this counter package response:
 - Keeping on call rates the same
 - A wage offer at 2.5%/2%/2%
 - Children's flex time cap at 576 hours (no one could accrue over that amount/continue to accrue but would have until 2021 to get down to 576 hours)
 - Mandatory low need: all FTEs would be included, 2-hour notice and no mandatory low need for those with seniority hours of 41,600 or above
 - \$200 tuition dollars that could be moved and utilized workshops (\$600 total), if not used for tuition
 - Drop all other items (including insurance premium freeze)
- We responded with the package above but changed wages to 4%/4%/4%.
- At 4:53 p.m. Children's responded with their previous package but with these two changes: drop their flex time cap, 2.5%/2.25%/2%, but still having to drop the insurance premium freeze. They offered to bargain again. We are working on dates.
- **After all of facts and data we had presented on insurance and wages, we are very unhappy with this offer from Children's. This is why we need a strike vote to let them know we are serious about our priorities and that we will fight Children's unfair labor practices.**

PLEASE ATTEND ALL MEMBER MEETINGS TO GET UPDATES AND STRIKE QUESTIONS ANSWERED:

WEDNESDAY, JUNE 5: MINNEAPOLIS 730AM-130PM CAFETERIA, ST. PAUL 12PM-6PM GV4057

TUESDAY, JUNE 11: MINNEAPOLIS 730AM-130PM CAFETERIA, ST. PAUL 7AM-7PM CAFETERIA

THERE WILL BE A STRIKE VOTE ON THURSDAY, JUNE 13 7AM-8PM IN THE CAFETERIA AT EACH FACILITY

YOUR NEGOTIATIONS TEAM RECOMMENDS YOU VOTE NO TO AUTHORIZE A STRIKE!

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day: <https://mnnurses.org/news/2019-negotiations/2019-negotiations-childrens-hospitals-documents/>