



**Minnesota Nurses Association Proposal to Allina Health  
May 31, 2019**

**ML Union Proposals**

- #1 Union withdraws proposal back to status quo.
- #2 See attached counter
- #3 Union withdraws proposal back to status quo.
- #4 Union withdraws proposal back to status quo.
- #5 See attached counter
- #6 See attached counter
- #7 Awaiting management response
- #8 Union withdraws proposal back to status quo.
- #9 Resubmit Capacity Pay Proposal
- #10 Salary Increase 2019 6%, 2020 5%, 2021 4%
- #11 Union withdraws proposal back to status quo.
- #12 Union withdraws proposal back to status quo.
- #13 See Attached
- #14 Union withdraws proposal back to status quo.
- #15 Union withdraws proposal back to status quo.
- #16 Union withdraws proposal back to status quo.
- #17 Union withdraws proposal back to status quo.

#18 Resubmit

#19 Union withdraws proposal back to status quo.

#20 Move to Local proposal at Mercy

#21 Union withdraws proposal back to status quo.

#22 Union withdraws proposal back to status quo.

#23 Union withdraws proposal back to status quo.

#24 Union withdraws E) from this proposal and resubmits F).

#25 Resubmit

#26 Union withdraws proposal back to status quo.

#27 Union withdraws proposal back to status quo.

#28 Union withdraws proposal back to status quo.

#29 Waiting management response

#30 Union withdraws proposal back to status quo.

#31 Union withdraws proposal back to status quo.

#32 Resubmit proposal 5/24/2019

#33 Union withdraws proposal back to status quo.

#34 Union withdraws proposal back to status quo.

#35 Counter forth coming

#36 Withdrawn as part of a TA with employer withdrawing Employer 5<sup>th</sup> written response

#37 Union withdraws proposal back to status quo.

#38 Union withdraws proposal back to status quo.

#39 Withdrawn as part of a TA with employer withdrawing Employer 5<sup>th</sup> written response

#40 Union withdraws proposal back to status quo.

#41 Waiting Employer response

#42 Resubmit

#43 Withdrawn as part of a TA with employer withdrawing Employer 5<sup>th</sup> written response

#44 Duration

#45 Waiting Employer response

#46 Union withdraws proposal back to status quo.

#47 Union withdraws proposal back to status quo.

