



# MNA NURSES RAISING STANDARDS TOGETHER BARGAINING SUMMARY



May 31<sup>st</sup>, 2019

## YOU DID THIS: NURSES WIN LANDMARK WORKPLACE VIOLENCE PREVENTIONS

After thousands of nurses picketed metro-wide this month, today we came to a Tentative Agreement (TA) with Allina on groundbreaking new workplace violence protections.

- Signage will be posted on ALL units in the Hospital that violence is not permitted.
- All staff will be notified when an event initiates a lockdown protocol.
- After experiencing a traumatic event, a nurse can receive up to 3 days paid leave.
- Obstetric units shall have a social screen to be completed upon admission.
- A nurse shall not be required to assume the same assignment when they experience violence committed by patient, patients' family, or patients' visitor.



While we are optimistic these advances in our contract will help address the frequent incidents of violence in our hospitals, we unanimously agree that this is not enough to show nurses they are valued.

## IT'S NOT ENOUGH: THE TIME TO VALUE NURSES IS NOW

Today our contracts expire and we were not offered an agreement to address the top improvements we need. What's still on the table? Staffing, breaks, insurance, Unity's attendance policy, nursing practice, and wages, among other things. While contract expiration means that we will continue to work under the terms of our current contract until nurses ratify a new contract, we are eager to come to a fair agreement and are ready to do what it takes to get there.



Today in an effort to reach a fair deal, we dropped a majority of our proposals, keeping our most important items on the table. Regardless, the employer maintained a wage offer below the cost of living, and we ended the day without much other movement: 2% in 2019; 2% in 2020; 2.25% in 2021. They asked us to drop all remaining proposals in exchange for this wage offer. We can't win a fair contract without you. In order to move forward we need to see you at all member meetings soon.

In solidarity,  
Your Allina Nurse Negotiating team

## ALL MEMBER MEETINGS

**Abbott:** Thurs, June 13, Watson Room, Education Building unless otherwise indicated  
600-700, 745-845, 1130-1230 (Room TBD, PEI), 1330-1430, 1545-1645  
**Unity:** Dates and times TBA

**Mercy:** Mon, June 3, 0500 through 2000, Chair Office Suite LL18: Rolling 15 min. meetings  
**United:** Weds, June 5, Miller Room: 0745, 1330, 1545 (each meeting will last ~30-60 minutes)

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:

<https://mnnurses.org/news/2019-negotiations/>