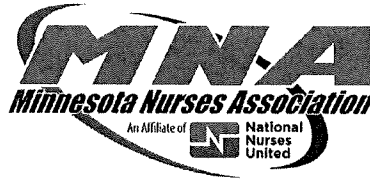


TA 5/15/19 10:47 pm

Mark Jan
EJ



Tentative Agreement on Union Proposal Article 5(D) (New)-- On Call Duty and Appendix E(8)
Intent Manual

D. Reporting Time. In areas where on-call duty is mandatory, employees are expected to arrive at the Hospital within thirty (30) minutes of the time called to work.

Intent Manual (Modification to Intent example E(8) as follows only)

4. 8. In areas where on-call duty is mandatory, employees are expected to arrive at the Hospital within ~~twenty~~ thirty(30) minutes of the time called to work. Employees are expected to be available for call at the beginning of call shift. **EXAMPLE:** *If on-call shift is 7:00 a.m.-3:30 p.m. a surgery employee may be called at 6: 340 a.m. and expected to be at work at 7:00 a.m.*

Minnesota Nurses Assoc.: _____
Signature

HealthEast Care System: _____
Signature

Date: April , 2019