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HEALTHEAST CARE SYSTEM & MNA
2019 MNA NEGOTIATIONS

HealthEast's Counter-Proposal
5/15/2019

Employer's Counter-Proposal to Union Proposal #13 (New Section)

➤ **Employer's Counter-Proposal (New Section)**

Technological Changes:

Nursing care delivery that may be impacted by technology changes, the following shall apply to all major technology changes related to nursing care:

- a. The Hospital shall give the Association notice of any decision to introduce major technology changes related to nursing care.
- b. Staff nurses, selected by the Association, shall participate on teams or committees which review, evaluate and/or provide input for the selection of new technology involving nursing.
- c. A defined department-based process will be instituted for planning, implementation and evaluation of major technological changes that impact nursing care.

The Employer proposes such other language changes to the agreement as may be necessary to conform the agreement to the counter-proposals set forth above.

The Employer reserves the right to add to or modify these counter-proposals.

