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The Employer and the Union hereby agree to remove the job codes that appear at the bottom of Salary Charts A, B and C of the 2016-2019 Contract Agreement.

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SALARY CHART A - EFFECTIVE PAY PERIOD BEGINNING CLOSEST TO JUNE 1, 2016						
Length of Service	Staff Nurse			Assistant Head Nurse		
	AD & D	Bacc.	Masters	AD & D	Bacc.	Masters
	Hourly 3%	Hourly 3.5% above AD & D	Hourly 7% above AD & D	Hourly 3%	Hourly 3.5% above AD & D	Hourly 7% above AD & D
Start	30.89	31.97	33.04	33.99	35.17	36.35
After 1 year	32.80	33.95	35.08	36.07	37.33	38.58
After 2 years	34.17	35.36	36.58	37.62	38.93	40.25
After 3 years	35.50	36.74	37.96	39.04	40.41	41.77
After 3 years*	35.64			39.18		
After 4 years	36.88	38.18	39.46	40.56	41.98	43.39
After 4 years*	37.03			40.71		
After 5 years	37.91	39.25	40.58	41.75	43.21	44.67
After 5 years*	38.09			41.90		
After 6 years	39.14	40.49	41.88	43.03	44.53	46.04
After 6 years*	39.28			43.18		
After 6 years**	39.45			43.34		
After 7 years	40.67	42.11	43.52	44.82	46.38	47.96
After 7 years*	40.83			44.98		
After 7 years**	41.00			45.16		
After 8 years	41.10	42.53	43.97	45.22	46.80	48.38
After 8 years*	41.24			45.38		
After 8 years**	41.41			45.52		
After 9 years	42.68	44.18	45.69	46.93	48.58	50.21

After 9 years*	42.83			47.09		
After 9 years**	43.01			47.26		
After 10 years	43.77	45.31	46.84	48.14	49.82	51.52
After 10 years*	43.93			48.30		
After 10 years**	44.09			48.47		
After 12 years	44.68	46.25	47.81	49.12	50.84	52.56
After 12 years*	44.84			49.28		
After 12 years**	45.00			49.46		
After 15 years	45.88	47.49	49.09	50.45	52.22	53.96
After 15 years*	46.03			50.60		
After 15 years**	46.20			50.78		
After 20 years	47.02	48.67	50.32	51.70	53.51	55.32
After 20 years*	47.19			51.85		
After 20 years**	47.35			52.04		
After 25 years	48.22	49.91	51.59	53.00	54.87	56.70

* With educational requirement met at third year or after.

**With educational requirement met at sixth year or after.

Educational increments do not apply to individuals hired after May 31, 2001.

This chart is used for the following job codes:

Code	Job Title	Step Scale Name
1365	Assistant Head Nurse	C5 Assistant Head Nurse
1360	RN	C5 RN/New Grad/RN Support Team
1361	RN	C5 RN/New Grad/RN Support Team
1363	Resident RN	C5 RN/New Grad/RN Support Team
1366	RN Support Team	C5 RN/New Grad/RN Support Team

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SALARY CHART B - EFFECTIVE PAY PERIOD BEGINNING CLOSEST TO JUNE 1, 2017

Length of Service	Staff Nurse			Assistant Head Nurse		
	AD & D	Bacc.	Masters	AD & D	Bacc.	Masters
	Hourly 3%	Hourly 3.5% above AD & D	Hourly 7% above AD & D	Hourly 3%	Hourly 3.5% above AD & D	Hourly 7% above AD & D
Start	31.51	32.61	33.70	34.67	35.87	37.08

After 1 year	33.46	34.63	35.78	36.79	38.08	39.35
After 2 years	34.85	36.07	37.31	38.37	39.71	41.06
After 3 years	36.21	37.47	38.72	39.82	41.21	42.61
After 3 years*	36.35			39.96		
After 4 years	37.62	38.94	40.25	41.37	42.82	44.26
After 4 years*	37.77			41.52		
After 5 years	38.67	40.04	41.39	42.59	44.07	45.56
After 5 years*	38.85			42.74		
After 6 years	39.92	41.30	42.72	43.89	45.42	46.96
After 6 years*	40.07			44.04		
After 6 years**	40.24			44.21		
After 7 years	41.48	42.95	44.39	45.72	47.31	48.92
After 7 years*	41.65			45.88		
After 7 years**	41.82			46.06		
After 8 years	41.92	43.38	44.85	46.12	47.74	49.35
After 8 years*	42.06			46.29		
After 8 years**	42.24			46.43		
After 9 years	43.53	45.06	46.60	47.87	49.55	51.21
After 9 years*	43.69			48.03		
After 9 years**	43.87			48.21		
After 10 years	44.65	46.22	47.78	49.10	50.82	52.55
After 10 years*	44.81			49.27		
After 10 years**	44.97			49.44		
After 12 years	45.57	47.18	48.77	50.10	51.86	53.61
After 12 years*	45.74			50.27		
After 12 years**	45.90			50.45		
After 15 years	46.80	48.44	50.07	51.46	53.26	55.04
After 15 years*	46.95			51.61		
After 15 years**	47.12			51.80		
After 20 years	47.96	49.64	51.33	52.73	54.58	56.43
After 20 years*	48.13			52.89		
After 20 years**	48.30			53.08		

After 25 years	49.18	50.91	52.62	54.06	55.97	57.83
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1361	RN	C5 RN/New Grad/RN Support Team
1363	Resident RN	C5 RN/New Grad/RN Support Team
1366	RN Support Team	C5 RN/New Grad/RN Support Team

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SALARY CHART C - EFFECTIVE PAY PERIOD BEGINNING CLOSEST TO JUNE 1, 2018						
Length of Service	Staff Nurse			Assistant Head Nurse		
	AD & D	Bacc.	Masters	AD & D	Bacc.	Masters
	Hourly 3%	Hourly 3.5% above AD & D	Hourly 7% above AD & D	Hourly 3%	Hourly 3.5% above AD & D	Hourly 7% above AD & D
Start	32.14	33.26	34.37	35.36	36.59	37.82
After 1 year	34.13	35.32	36.50	37.53	38.84	40.14
After 2 years	35.55	36.79	38.06	39.14	40.50	41.88
After 3 years	36.93	38.22	39.49	40.61	42.03	43.46
After 3 years*	37.08			40.76		
After 4 years	38.37	39.72	41.06	42.20	43.68	45.15
After 4 years*	38.53			42.35		
After 5 years	39.44	40.84	42.22	43.44	44.95	46.47
After 5 years*	39.63			43.59		
After 6 years	40.72	42.13	43.57	44.77	46.33	47.90
After 6 years*	40.87			44.92		
After 6 years**	41.04			45.09		
After 7 years	42.31	43.81	45.28	46.63	48.26	49.90
After 7 years*	42.48			46.80		
After 7 years**	42.66			46.98		
After 8 years	42.76	44.25	45.75	47.04	48.69	50.34

After 8 years*	42.90			47.22		
After 8 years**	43.08			47.36		
After 9 years	44.40	45.96	47.53	48.83	50.54	52.23
After 9 years*	44.56			48.99		
After 9 years**	44.75			49.17		
After 10 years	45.54	47.14	48.74	50.08	51.84	53.60
After 10 years*	45.71			50.26		
After 10 years**	45.87			50.43		
After 12 years	46.48	48.12	49.75	51.10	52.90	54.68
After 12 years*	46.65			51.28		
After 12 years**	46.82			51.46		
After 15 years	47.74	49.41	51.07	52.49	54.33	56.14
After 15 years*	47.89			52.64		
After 15 years**	48.06			52.84		
After 20 years	48.92	50.63	52.36	53.78	55.67	57.56
After 20 years*	49.09			53.95		
After 20 years**	49.27			54.14		
After 25 years	50.16	51.93	53.67	55.14	57.09	58.99

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