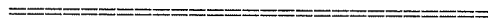


Revised 5/16/19 @ 12:07pm

North Memorial Health | MNA  
2019 Negotiations

Employer Handout  
May 16, 2019

The Employer agrees with the Union's 5/16/19 @ 9:11 a.m. package as long as we can clean up the end of the sentence in U10 to state that "such nurse would receive the straight time differential for *these* 25 work shifts."



The Employer would agree to the following as a separate package.

The Employer withdraws ER-1 [dues deductions], which was offered for purposes of clarification only.

The Union withdraws U-2 [MNA staff access].

The Union withdraws U-34 [staffing crisis bonus].