



## MNA NURSES RAISING STANDARDS TOGETHER



May 1, 2019

### Bargaining Summary

Your MNA Negotiating Team met with the employer yesterday for the fifth of six scheduled bargaining sessions. We are continuing to bargain in good faith with the goal of reaching a fair agreement that works for nurses.

#### Today's highlights include:

- Your Negotiating Team worked for over 14 hours yesterday with the goal of making progress. We continued to bargain after the Employer's lawyer left and reached a tentative agreement on a package proposal around 10pm that resolved a number of issues, including the Employer's withdrawal of its Shift Giveaways proposal and an increase to the CNI and SVSS rates.
- The parties also reached a tentative agreement on new preceptor language that would require 1 year's experience in the clinical group.
- However, Management made a counter-offer to our Workplace Violence proposal that didn't address many of the important elements of our proposal. Management's counter would require a nurse to care for a patient by whom they'd been previously assaulted, if Management deems it necessary for patient care!

***For more information, including full copies of the MNA and Employer initial proposals, please go to the negotiations page of the MNA website.***

#### Upcoming Actions & Events:

1. Read Your Email Updates
2. "Pack the Room" and attend the last scheduled negotiations session on Tuesday May 7, 2019. This is an open bargaining session open to all North Nurses. RSVP here: <https://forms.gle/2fWocZ6JZ4euQwC58>
3. Build power in your facility by joining the Communication Action Team
4. Attend All Member Meetings
5. Document when you are not able to get your breaks! In "MyTime," select "add clocking" and enter appropriate code ("B1" = 1<sup>st</sup> missed 15-min break; "B2" = 2<sup>nd</sup> missed 15-min break; "B3" = 3<sup>rd</sup> missed 15-min break; "NL" = no lunch), or do this in Badge Reader.

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:

<https://mnnurses.org/news/2019-negotiations/>