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North Memorial Health | MNA
2019 Negotiations

April 30, 2019

Modified ER-5

Add a new Article 22(G) as follows:

G. In the interest of patient safety, except in the case of an emergency as determined by the Hospital, a nurse may not work double shifts more than two days in a row. For purposes of this section, for a nurse working a 12-hour shift, working an additional four hours (or more) shall constitute a double shift.

Except in the case of an emergency as determined by the Hospital, a nurse may not work more than ~~one hundred (100)~~ ~~one hundred twelve (112)~~ **one hundred twenty (120)** hours in a two-week pay period.