

4/30/19
9:30

North Memorial Health | MNA
2019 Negotiations

April 30, 2019

***Updated* Counter-Proposal to U-3**

U-3. The Employer is agreeable to adding a new Article 5(A) paragraph #7 as follows with this fully resolving and closing-out U-3.

7. A nurse shall not serve in the preceptor role unless the nurse has one (1) year of experience at North Memorial within the clinical group. In the event that a unit is lacking nurses with sufficient experience who are interested in serving as preceptor, the Hospital and the Association will work together to address the situation. The topic of reduced patient assignments while nurses are orienting to the patient care unit will be discussed during Joint Staffing Committee meetings.

This resolves U-3 in its entirety.

TA -- 4/30