

May 29, 2019

Professional Distinction

Personal Dignity

Patient Advocacy

Ronda Dunham
Human Resources Manager
Children's Business Campus
5901 Lincoln Drive, CBC-2-HR
Edina, MN 55436

Via USPS and Email: ronda.dunham@childrensmn.org

Dear Ronda:

As the Union stated in our letter of May 16 (Amended on May 17), we anticipated the possibility of needing more than one bargaining session prior to the expiration of the agreement to resolve all of the outstanding issues between the parties. We offered multiple dates (May 24, 29, 30 and 31) because we thought both sides had a mutual interest in scheduling enough bargaining sessions to come to an agreement prior to expiration- which is after all the goal of good faith negotiations.

Although we made significant progress on non-economic issues at our May 24 session, the lack of substantive responses to the Union's economic concerns during the evening session made it clear that there wasn't a path to an agreement during that session- as we went late into the evening. Therefore, the Union asked which one of the remaining dates (May 29, 30 and 31) Children's would agree to. Children's declined to answer.

After receiving no answer on the additional dates, the Union followed up yesterday- and received the surprising reply that Children's wasn't available due to scheduling issues this week. It is very difficult for the Union to understand this given that we had offered up multiple dates well in advance.

Given all of the above the Union is available to meet on the following dates next week: June 3, June 4 and June 5.

345 Randolph Avenue
Suite 200
St. Paul, MN 55102
Tel: 651.414.2800
800.536.4662
Fax: 651.695.7000
Email: mnnurses@mnnurses.org
Web: www.mnnurses.org



AFL-CIO

If we do not make more substantial progress at our next session, and in light of the unfair labor practices committed by Children's as a part of this process, the Union will be forced to schedule a strike vote.

We hope that we can come to a resolution prior to that.

Best,



John Aho
Labor Relations Specialist



Michelle Cotterell, RN
MNA Negotiating Committee
Children's – Minneapolis



Tracey Dittrich, RN
MNA Negotiating Committee
Children's – Minneapolis



Doreen McIntyre, RN
MNA Negotiating Committee
Children's – Minneapolis



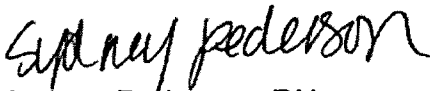
Trisha Ochsner, RN
MNA Negotiating Committee
Children's – Minneapolis



Elaina Hane, RN
MNA Negotiating Committee
Children's – St. Paul



Melisa Koll, RN
MNA Negotiating Committee
Children's – St. Paul



Sydney Pederson, RN
MNA Negotiating Committee
Children's – St. Paul



Jayme Wicklund, RN
MNA Negotiating Committee
Children's – St. Paul

Cc: Pam VanHazinga, Children's Hospital CNO
Scott Kleckner, MNA Labor Relations Specialist
Laura Hundt, MNA Organizer
Tom Poulos, MNA Director of Labor Relations
Rose Roach, MNA Executive Director