



MNA NURSES

RAISING STANDARDS TOGETHER



May 23, 2019

End of Day Update

## **2,500 NURSES DESERVE BETTER!**

Despite bringing common sense proposals to the table on workplace violence and mandatory education, it took nurses seven negotiating sessions and more than 300 nurses to pack the room at bargaining for us win these proposals. Because nurses showed that they are engaged and willing to stand up for their contract, you were able to ensure that nurses who are hurt at work will not lose pay for taking the time they need to recover.

Now management is refusing to engage with us on the rest of our proposals and have insisted on setting everything aside to discuss wages. While they continue to tell nurses that they need to be “realistic,” they are not being serious about wage increases—starting with 2%, 2%, 1.5% and ending today with 2.5%, 2%, 2%. Nurses know that their wages have fallen behind by over 3% in the last 10 years while Fairview has experienced a major financial boon.

Giving nurses a wage increase of just 1% more each year would increase Fairview’s total expenses by just over half a percent in three years. This less than one percent increase in salaries and benefits keeps Fairview competitive with other hospitals in the metro market, retains Fairview nurses, and helps recruit the skilled nurses needed to care for the ever-increasing complex patients being admitted on a day by day basis.

We know that when nurses show up, we can win! **If you think that nurses deserve more than the same 2% wage increase each year, will you commit to info picket next Wednesday, May 29<sup>th</sup>?**

**WE NEED A STRONG INFO PICKET TO WIN A STRONG CONTRACT!**

**Join with your fellow union members on Wednesday, May 29<sup>th</sup>,  
2019 from 1-6pm at UMMC-Riverside.**

Sign up here: [https://mna.formstack.com/forms/mna\\_info\\_picket](https://mna.formstack.com/forms/mna_info_picket) Wear red.

What is an informational picket? It’s a demonstration in which workers congregate outside a place of employment or location where an event is taking place. It is not a strike.

*Buses will run from Southdale Center near Shake Shack at 12:30, 1:30, 2:30, 3:30, 4:30PM.*

**For more information, please go to the negotiations page of the MNA website** All Union and Employer proposals and proposal summaries can be found here by the end of the next business day: <https://mnnurses.org/news/2019-negotiations/>