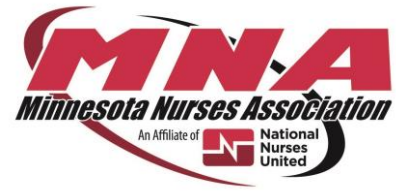




MNA NURSES
RAISING STANDARDS TOGETHER



NEWS

May 23, 2019 – Midday Update

2,500 NURSES DESERVE BETTER

On Monday, May 20, 2019, Mr. Hereford told Fairview employees that Fairview “value[s] our nurses.” However, when we look at Fairview’s 2017 990s, we can see that the salaries of two surgeons, the Chief Financial Officer, and the Sr. Operating Executive equal 5.6 million dollars in 1 year. That is close to what nurses would need to catch up from 2010!

Refusing to offer a meaningful increase to nurses over 3 years, while at the same time, paying four employees of Fairview \$5.6 million, tells 2,500 nurses who Fairview truly values.

So far Fairview has only offered nurses a wage increase of 2% the first year, 2% the second, and 2.25% third contract year. It would take a wage increase of at least 3 % to make sure nurses have the same purchasing power that they did in 2010. (This is according to Consumer Price Index from the Bureau of Labor Statistics)

Average Wage Increase for Top Fairview Earners:	
2015 to 2016	20.41%
2016 to 2017	10.06%

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2016 to 2017	10.06%

WE NEED A STRONG PICKET TO WIN A STRONG CONTRACT!

Join with your fellow union members on

Wednesday, May 29th, 2019 from 1-6pm at UMMC-Riverside.

Sign up here: https://mna.formstack.com/forms/mna_info_picket Wear red.

What is an informational picket? It’s a demonstration in which workers congregate outside a place of employment or location where an event is taking place. **It is not a strike.**

Buses will run from Southdale Center near Shake Shack at 12:30, 1:30, 2:30, 3:30, 4:30PM.

Do you deserve a wage increase higher than 2% each year?

For more information, please go to the negotiations page of the MNA website All Union and Employer proposals and proposal summaries can be found here by the end of the next business day: <https://mnnurses.org/news/2019-negotiations/>