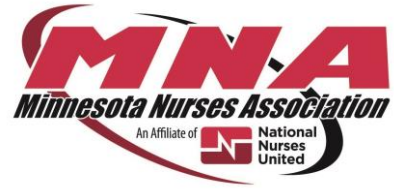




MNA NURSES RAISING STANDARDS TOGETHER



May 22, 2019

No Double Digits!

During our eighth bargaining session and our first with a mediator present, there was zero effort from the hospital to give us a fair and respectable wage offer even though your nurse team has made significant movement from their initial proposal.

Today your nurse team began by offering a wage proposal of 5%, 5%, 4.5% and management came back 2 hours later and counter-offered 2%, 2%, 2%. Subsequently, we countered-offered a 5.5%, 5.5%, 3%. Management responded in our next joint session stating that our offer was regressive and said that "if the nurses are hoping to get double digits it will never happen!". After that blatant disrespectful comment, management then offered a wage counter-offer of 2%, 2%, 2.25%. Keep in mind that the nurses started at 7%, 7%, and 7%. Later in the day, the employer offered a wage proposal of 2.5%, 2%, 2%. We then counter-offered with 4%, 4%, 4.75%. Soon afterward the Hospital called off negotiations and stated that they were finished and we mutually agreed to end the day.

The message today is the same as it has been from the beginning: management will not agree to provide you with fair wages. The time is now! You need to show up for the informational picket next week so we can continue to raise the standards.

Sign up for the picket with the CAT member on your floor or contact MNA organizer Joel Van Horn at (651) 395-9613 or at Joel.VanHorn@mnnurses.org.

Upcoming Actions & Events:

1. Sign up to picket on May 29 from 1pm-5pm at Methodist Hospital.
2. If you cannot picket at Methodist on May 29 sign up to picket at Children's STP/HealthEast or North Memorial. They are all picketing on May 23.
3. If you are working on these dates or are otherwise unable to participate in the picket talk to your fellow nurses and recruit them to picket.

Do nurses deserve a contract that recognizes the nursing judgment that they provide every day while caring for patients who entrust them with their care?

For more information, please go to the negotiations page of the MNA website.

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day: <https://mnnurses.org/news/2019-negotiations/>