



**MNA NURSES
RAISING STANDARDS TOGETHER
BARGAINING SUMMARY**



May 17, 2019

Our goal is and always will be to reach a fair contract. Yesterday was our last scheduled session and throughout the 15-hour day, we tried to come to an agreement with management. In the morning we delivered a comprehensive package of proposals, offering to drop the vast majority of proposals on the table in exchange for nurses' top priorities in an effort to reach a deal. Shortly thereafter, management came back to tell us they were "not interested in anything the union is presenting."

We delivered another set of package offers, attempting to give management some of their priorities in exchange for ours. Management came back at 11 p.m. with their bottom line for the day: we will only offer minimal action to respond to workplace violence if nurses drop everything except wages.

Management's goals were clear from their last offer:

- No protection of insurance benefits
- Offer less workplace violence prevention than other hospitals have agreed to
- Nothing to address staffing concerns
- No improvements on any other items
- 2%, 2%, 1.5% on wages

Hundreds of nurses showed up yesterday to put management on notice: we are here to stay until we get a fair offer. **There have been no settlements at any metro hospitals- every system is bargaining for more.** There is now a



choice: accept what management has put on the table or get every nurse to the informational picket line. We deserve better and should not have to choose between safety and our other priorities.

In union solidarity,
Your MNA Allina Negotiations Team

WE WILL ONLY BE SUCCESSFUL WITH THE PARTICIPATION OF ALL NURSES ON THE INFORMATIONAL PICKET LINE.

United
Thursday, May 23
Shifts: 0730-0930, 1300-1500, 1500-1700

ANW/PEI, Mercy, and Unity
Wed, May 29th at Abbott (shuttles available)
Shifts: 1330-1830 in one-hour increments

Sign up for a shift here: https://mna.formstack.com/forms/mna_info_picket

- **What is an informational picket?** It's a demonstration in which workers congregate outside a place of employment or location where an event is taking place. It is not a strike.
- **Why should I attend the informational picket?** You must make this a priority and show up to demonstrate how much you care about our issues for Allina to take us seriously

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:
<https://mnnurses.org/news/2019-negotiations/>