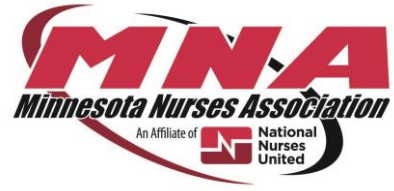




MNA NURSES RAISING STANDARDS TOGETHER



May 16, 2019

Bargaining Summary

Your MNA Negotiating Team met with the Hospital today for the seventh and last scheduled bargaining session. North Memorial nurses joined us at the bargaining table throughout the day, sharing impactful personal stories about workplace violence.

We began the day by offering a modified workplace violence proposal that 3 other Metro Hospitals agreed to this week. We told the Hospital Management that if they want to be a leader on this issue, they should accept the proposal. Unfortunately, they responded by asking us to withdraw virtually every other one of our remaining non-economic proposals (health insurance premium freezes, increased vacation slots, breaks, improved grid language, union staff access, and staffing crisis bonus) in order to accept our workplace violence proposal.

We ended the day by telling management that their response sends the message that North Memorial is not a leader on the issue of workplace violence and not even a follower. Management still has not made a wage proposal.

WE WILL ONLY BE SUCCESSFUL WITH THE PARTICIPATION OF ALL NURSES ON THE PICKET LINE.

Thursday, May 23: 0800-1000, 1000-1200, 1200-1400, 1400-1530, 1530-1700

Sign up here: https://mna.formstack.com/forms/mna_info_picket

Wear red. Bring your kids, family, and dogs. Come out before or after your shift or during your lunch break! We'll be picketing on the sidewalk in front of the hospitals.

- **What is an informational picket?** It's a demonstration in which workers congregate outside a place of employment or location where an event is taking place. It is not a strike.
- **Why should I attend the informational picket?** You must make this a priority and show up to demonstrate how much you care about our issues for North to take us seriously.

**WE DESERVE BETTER AND WE SHOULDN'T HAVE TO CHOOSE BETWEEN
SAFETY AND ALL OF OUR OTHER PRIORITIES!**

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:
<https://mnnurses.org/news/2019-negotiations/>