



May 16, 2019

Professional Distinction

Personal Dignity

Patient Advocacy

Ronda Dunham
Human Resources Manager
Children's Business Campus
5901 Lincoln Drive, CBC-2-HR
Edina, MN 55436
Via USPS and Email: ronda.dunham@childrensmn.org

Dear Ronda:

As stated in our conversation at the conclusion of our last bargaining session, the Union is prepared to meet at a mutually agreeable time in order to reach a successor agreement. We are available to meet on any of the following dates: May 28, May 29, May 30 and May 31.

As you know the Union has repeatedly requested additional dates as a part of this process, as we recognized early on that the dates agreed to by the employer were not sufficient to bargain a successor agreement. We expressed these concerns dating back to our letter of February 22. Therefore, we believe it would be prudent to schedule more than one date before contract expiration in order to allow the parties sufficient time to come to discuss the issues and come to an agreement. If we are able to resolve all the outstanding issues in the first scheduled session, as we hope to be able to accomplish, then we can simply cancel the second scheduled session.

During our last bargaining session on May 14, we repeatedly communicated that we were willing to make movement and continue to work through the night if necessary, to reach an agreement. Unfortunately, Children's chose to abandon the bargaining process without even providing a wage counter proposal to the Union.

As you know, mediators are typically engaged near the end of the bargaining process once wage proposals have been exchanged. Given the lack of a wage counter proposal from Children's we are not interested in mediation at this time.

We hope that our next session will be productive, and that we can come to a successor agreement that recognizes the value of our members as professionals who are providing excellent patient care.

Best,

John Aho
Labor Relations Specialist

cc: Children's Bargaining Team
Tom Trachsel – Children's Lead Negotiator
Laura Hundt – MNA Senior Organizer
Scott Kleckner – MNA Senior Labor Relations Specialist
Tom Poulos – MNA Director of Labor Relations

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