



# ST. LUKE'S NURSES CONTRACT NEWS



May 15, 2019

## FIRST DAY OF NEGOTIATIONS

Our first day at the negotiating table left the bargaining team feeling energized and motivated knowing we have the support of our 600-plus bargaining unit members.

We put forth proposals representing the major concerns of nurses that focus on safe staffing, and recruitment and retention of quality nurses.

Our proposals are designed to compel the hospital to produce safe patient care and recruit and retain quality nurses to deliver that care.

Highlights of nurse proposals on safe staffing include:

- Stronger language on grid reviews
- Strengthening unit closure language

Highlights of nurse proposals on recruitment and retention include:

- Student loan reimbursement
- Longevity bonus

We believe our proposals are reasonable and will enable us to continue to provide the best patient care possible.

Management's proposals were what we expected. They are laser-focused on taking away our vacation and sick time and replacing it with PTO.

Our next negotiating session is May 21. Please be sure to attend the all-member meeting on May 23. You can contact your negotiating team for more information. All proposals will be posted on the Member Center of MNA's website at [www.mnnurses.org](http://www.mnnurses.org).

Your 2019 Bargaining Team