



MNA NURSES RAISING STANDARDS TOGETHER



May 15, 2019

Bargaining Summary

NO CONTRACT AGREEMENT = INFORMATIONAL PICKET!

ST. JOSEPH'S HOSPITAL ON MAY 23, 12:00 PM TO 5:00 PM!!

The Healthast Team participated in a long day of bargaining today! Thank you to all the members who came out to show support to the team, some even stayed to the bitter end! But it wasn't enough for HealthEast management to come to an agreement with the nurses.

Although nurses have made clear their priorities are around substantive workplace violence prevention/response language and staffing, including unit closure language, Management has continually put up clear roadblocks to achieving those goals, while touting that they are trying to work with the nurses.

After several back and forths, management eventually agreed with the nurses on a Workplace Violence Proposal that includes debriefing after traumatic events, up to 3 days off with paid administrative leave for a victim of violence, and a formal process for MNA to review events of violence. This tentative agreement, along with several others will be posted in the morning.

After much movement and momentum, Management gave a presentation on the status of their "poor" economic state, offering nurses wage increases of 2%, 2%, 1.5%, removing all other proposals on the table. It was almost midnight by the time they changed that offer to 2%, 2%, 2% adding in unit closure, but also dropping all other open proposals, including education/workshop dollars, differentials, holiday pay for all hours worked, increased longevity bonuses, family leave, bonuses, and more.

HealthEast management will not move from their position unless they feel the immense pressure all of you can put on them! Sign up for the Informational Picket here:

https://mna.formstack.com/forms/mna_info_picket

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:

<https://mnnurses.org/news/2019-negotiations/>

Upcoming Actions & Events:

1. Read Your Email updates and talk with your co-workers
2. Attend All Member Meetings
3. Build power in your facility by joining the Communication Action Team
4. ATTEND THE INFORMATIONAL PICKET AT ST. JOES ON 5/23 FROM 12:00PM-5:00PM
5. Wear RED on bargaining days to show support to the Negotiations Team

Upcoming sessions:

To Be Determined