



MNA NURSES RAISING STANDARDS TOGETHER



May 15, 2019

Bargaining Summary – Day 7

We met with the hospital yesterday:

We were prepared to negotiate all night to get to an agreement. Children's refused to even give a wage offer after we offered to compromise. They ended the night literally walking away from the bargaining table.

- Our co-workers shared dozens of stories of getting kicked in the chest, spit on, scratched, hair pulled out, punched and threatened by patients and their families. We are no different than the rest of nurses in the metro and are still susceptible to violence.
- Children's last package proposal of the day demanded us to choose workplace violence protections OR literally all of our other priorities (insurance premium freeze, increasing education funds aka "MNA Money", higher shift differentials and MNA staff access)- while refusing to even give us an offer on wages and accepting their flex cap!

THE ONLY WAY WE WILL BE SUCCESSFUL IS WITH THE PARTICIPATION OF ALL NURSES ON THE PICKET LINE. IF YOU DON'T SHOW UP, WE LOSE!

Children's Minneapolis, Wednesday, May 22: 7:30-9am, 9-11am, 11am-1pm, 1-3pm, 3-5pm

Children's St. Paul, Thursday, May 23: 7:30-9am, 9-11am, 11am-1pm, 1-3pm, 3-5pm.

Sign up here: https://mna.formstack.com/forms/mna_info_picket

Wear red. Bring your kids, family and dogs, or come out before, after your shift/during your lunch break! We'll be picketing on the sidewalk in front of the hospitals.

- **What is an informational picket?** It's a demonstration in which workers congregate outside a place of employment or location where an event is taking place. It is not a strike.
- **Why should I attend the informational picket?** You must make this a priority and show up to demonstrate how much you care about our issues for Children's to take us seriously. Picketing will either cause Children's to give us a better deal or at the very least get them back to the table to negotiate.

WE DESERVE BETTER AND WE SHOULDN'T HAVE TO CHOOSE BETWEEN SAFETY AND ALL OF OUR OTHER PRIORITIES!

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day: <https://mnnurses.org/news/2019-negotiations/2019-negotiations-childrens-hospitals-documents/>