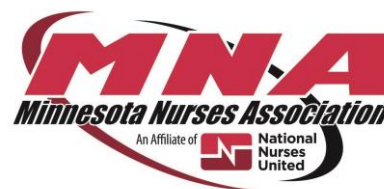




MNA NURSES RAISING STANDARDS TOGETHER BARGAINING SUMMARY



May 14th, 2019

“Not interested.” “Non-starter.” “2%, 2%, 1.5%”

Today in our 6th bargaining session, we tried to get the employer to engage with nurses' issues. We made adaptations and represented counters. In the final hours of the day, we finally got a response from the employer: they are not interested in making improvements to the contract. Allina stated that “Anything regarding health insurance is a non-starter. In 2016 we made a good faith transition on health insurance. We have no interest in re-negotiating.” They put a wage offer of 2%, 2%, 1.5% on the table for the next three years stating that nurses at Allina are overpaid and they need to be “good stewards of resources” despite giving the CEO a 10% raise to \$2.3 million in 2017.

The time to put pressure on Allina is now. Here are the ways we need to show up:

OPEN BARGAINING MAY 16TH

We will be talking about wages and insurance and we need you to show up. **Come observe bargaining: show up at 8:30 a.m., 1 p.m., 6 p.m., and 8 p.m.**, although you are welcome to stay all day. Confirm that you will be there with your Negotiation Team members or your Organizer.

Double Tree Hilton Hotel - Bloomington
7800 Normandale Blvd
Bloomington, MN

INFORMATIONAL PICKETING

Commit to being on the picket line: fill out an info-picket card with your CAT/steward.

Sign up online here: https://mna.formstack.com/forms/mna_info_picket

- United Hospital: Thursday, May 23rd
 - Shifts: 0730-0930, 1300-1500, 1500-1700
- Abbott Northwestern, Unity, and Mercy: Wednesday, May 29th
 - Shifts: every hour, 1330-1830

In union solidarity,
Your MNA Allina Negotiations Team

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:

<https://mnnurses.org/news/2019-negotiations/>

All Member meetings

ANW/PEI: May 15th

- RSVP: bit.ly/2E9FSqj
- Watson Rm (Ed. Building):
 - 0600-0700
 - 0745-0845
 - 1330-1430
 - 1545-1645
- PEI Lower Level Conference Room:
 - 1100-1230

Mercy: Dates and times TBD

United: May 21st

- Bentson Room
 - 1330-1730
 - Meetings will start on the half hr and last 20 min each

Unity: May 21st

- Classroom C
 - 1100-1300