



May 10, 2019

Professional Distinction

Personal Dignity

Patient Advocacy

James Hereford,  
President & CEO  
Fairview Health Services  
Corporate Building  
2450 Riverside Avenue  
Minneapolis, MN 55454

Sent Via: USPS and email: [jherefo1@fairview.org](mailto:jherefo1@fairview.org)

Dear Mr. Hereford:

In accordance with Section 8(g) of the National Labor Relations Act, Minnesota Nurses Association (MNA) hereby serves notice of the intent of HealthEast Care System nurses and other MNA bargaining unit members to engage in informational picketing, leafleting, and bannered from 12 o'clock Noon until 5:00 p.m., on May 23, 2019 at St. Joseph's Hospital located at 45 10<sup>th</sup> Street W., Saint Paul, MN 55102-1062.

Activity will take place on public property adjacent to all entrances and access to the employer's facility as well as in other areas where permitted by the National Labor Relations Act.

Very truly yours,

Evangeline Tutt, Esq.  
Labor Relations Specialist, Minnesota Nurses Association (MNA)

Cc: MNA Negotiating Committee  
Richard Giacalone, Director Nominee, Federal Mediation and Conciliation Service, Washington, D.C.  
Lane Harstad, Director of Mediation Services, FMCS, Minneapolis  
Tom Cherioli, Commissioner, FMCS, Minneapolis  
Mark Sorenson, Labor Relations Director/Chief Negotiator, HealthEast Care System  
Rose Roach, Executive Director, MNA  
Tom Poulos, Director of Labor Relations, MNA  
Karlton Scott, Director of Organizing, MNA  
Julie Anderson, Organizer, MNA

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